

**CHRIST CHURCH COLLEGE, KANPUR**

**BEST PRACTICES**

**OUTCOME INDICATORS**

**Christ Church College, Kanpur**  
**Gender Sensitization and Women Development Cell (GSWDC)**  
**Outcome Indicator**

**1. A Talk by RBI Kanpur on “Employment Opportunities for Women Candidates in RBI”**

**Date:** 27 August 2025

Organized in collaboration with Reserve Bank of India (RBI), Kanpur, focusing on career opportunities for women in banking and finance. Keynote speaker Mr. Suneel Kumar Chauhan (Manager, RBI, Kanpur) highlighted RBI’s role in economic governance, career growth, recruitment processes, and employee welfare. Mrs. Jashleen Sokhal (Deputy Manager, RBI, Kanpur) shared inspiring examples of women professionals in RBI.

**Outcome Indicators:**

1. Increased awareness among women students about career opportunities in RBI, including roles in finance, policy, and public administration.
2. Enhanced motivation for pursuing public sector and banking careers, inspiring students to prepare for competitive examinations and institutional recruitment.
3. Understanding of employee welfare measures and professional growth frameworks, such as housing, medical benefits, career progression, and work-life balance.
4. Encouraging women to aspire to leadership roles in financial institutions, highlighting the successes of women in managerial and executive positions.
5. Strengthened institutional understanding of gender-inclusive work environments, promoting dialogue on diversity and equal opportunity in workplaces.
6. Boosted networking and mentorship awareness, with students gaining insights into how to connect with professionals for guidance and career support.

**2. Two-Day Workshop on “Soft Skills for Personality Development”**

**Dates:** 10–11 September 2025

Day 1 focused on leadership communication, confidence building, teamwork, and decision-making. Keynote by Prof. Nita Jain (Former Principal & Dean, Christ Church College, Kanpur) included role-plays and interactive exercises.

Day 2 conducted by Prof. Dorothy Rai (Former Head, Department of English, Christ Church College, Kanpur) emphasized structured writing, creative expression, and reading efficiency. Practical exercises enhanced writing clarity and reading comprehension speed.

### **Outcome Indicators:**

1. Improved communication, leadership, and teamwork skills among students, enabling them to confidently participate in group projects, presentations, and professional interactions.
2. Enhanced confidence and decision-making abilities, helping students approach challenges systematically and assertively.
3. Strengthened academic and professional writing competencies, including clarity, structure, and persuasive expression.
4. Increased reading speed and comprehension efficiency, aiding students in managing large volumes of academic and professional content effectively.
5. Holistic personality development and readiness for professional environments, preparing students for interviews, internships, and workplace interactions.
6. Stimulated self-expression and creativity, encouraging students to present ideas confidently and think critically during collaborative exercises.

### **3. Women Exclusive Financial Awareness Program**

**Title:** “An Introduction to the World of Investing”

**Date:** 29 September 2025

**Collaboration:** NSE Academy Ltd.

Focused on financial literacy, budgeting, investment avenues, and long-term planning. Conducted by Mr. Kavindra Dwivedi with interactive discussions, practical examples, and real-life case studies. Emphasized financial independence as a tool for women’s empowerment.

### **Outcome Indicators:**

1. Increased financial literacy and understanding of investment fundamentals, including stocks, mutual funds, bonds, and risk-return analysis.
2. Improved budgeting, saving, and personal finance management skills, enabling students to plan and track their finances responsibly.
3. Encouraged women students to make informed financial decisions, fostering proactive engagement with savings, investments, and future financial planning.
4. Promoted awareness of financial independence as a tool for empowerment, highlighting the link between financial knowledge and personal agency.
5. Strengthened confidence in exploring financial opportunities for long-term security, motivating participants to take practical steps toward wealth creation.
6. Enhanced critical thinking and risk assessment skills, equipping students to evaluate financial products and make prudent decisions in diverse economic scenarios.



**COORDINATOR**

## Gender Sensitisation and Women Development Cell

# **Mission Shakti Report Odd Semester 2025 (Outcome Indicator)**

During December, 2025, Christ Church College, Kanpur, through Mission Shakti (Phase 5.0), organized a series of programs to promote gender awareness, women's empowerment, health, safety, and career development. These initiatives aimed to enhance knowledge, confidence, and holistic well-being among students and faculty. The activities conducted under Mission Shakti (Phase 5.0) focused on empowering women students, promoting personal safety, health awareness, career readiness, and gender sensitization. Each program was designed to provide practical guidance, build confidence, and foster holistic development for students and faculty alike.

## **1. Awareness Session on Employment Opportunities for Women in the Reserve Bank of India**

**Date:** 27 August 2025

### **Outcome Indicators:**

- Students gained awareness of career opportunities in RBI across economic policy, finance, management, and administration.
- Participants learned about recruitment procedures, eligibility criteria, and employee welfare measures.
- Students were inspired by successful women professionals in RBI and motivated to pursue banking and financial sector careers.
- Participants understood the importance of gender equity and institutional support for women in professional environments.
- Students were encouraged to plan their professional development strategically and develop necessary skill sets for competitive employment.

## **2. Awareness Talk on Women's Rights**

**Speaker:** Murari Lal Gaur

**Date:** 02 September 2025

**Outcome Indicators:**

- Students acquired knowledge about legal rights and protections for women under Indian law.
- Participants understood the importance of gender equality in education, workplace, and society.
- Students were motivated to assert their rights responsibly and actively engage in discussions on women's empowerment.
- Attendees learned about government schemes and legal remedies available to women.

**3. My Voice My Choice – Awareness Talk on Menstrual Health**

**Date:** 13 September 2025

**Outcome Indicators:**

- Students learned correct practices for menstrual hygiene and personal care.
- Participants understood biological and psychological aspects of menstruation.
- Myths and social stigma related to menstrual health were addressed and reduced.
- Students and faculty received **free sanitary napkins**, promoting hygiene awareness and accessibility.
- Participants felt empowered to discuss menstrual health openly and confidently.
- Students adopted healthy, hygienic practices consistently.

**4. Awareness Talk under Mission Shakti**

**Date:** 23 September 2025

**Outcome Indicators:**

- Students learned strategies for personal safety and self-protection.

- Participants gained awareness of the role of police in ensuring women’s safety.
- Students understood emergency procedures and contact mechanisms for harassment or threats.
- Confidence in reporting incidents of gender-based violence and unsafe situations increased.
- Students developed trust and communication channels with law enforcement authorities.

## **5. Awareness Program under Mission Shakti Unit**

**Date:** 29 September 2025

### **Outcome Indicators:**

- Students received guidance on preventive measures for personal and campus safety.
- Participants gained knowledge about cyber safety and responsible use of digital platforms.
- Legal rights, complaint procedures, and support services for women were explained.
- Students became more confident in handling unsafe situations and seeking help.
- Awareness of proactive vigilance and self-protection was enhanced.

Students and faculty gained awareness of women’s legal, social, and professional rights. Health, hygiene, and safety knowledge among participants improved. Career-oriented awareness motivated students to plan professional and academic development strategically. Interaction with police officers and institutional authorities increased confidence in personal safety and civic responsibility. Distribution of sanitary products and free medical check-ups ensured holistic well-being of students and staff. Leadership, self-confidence, and responsible citizenship were strengthened among all participants.



**Coordinator,**

**Mission Shakti**

# **CHRIST CHURCH COLLEGE, KANPUR**

## **Career Counselling Cell Report (Odd Semester 2025)**

### **(Outcome Indicator)**

The Career Counselling Cell of Christ Church College, Kanpur actively worked throughout the December 2025 to enhance students' employability, professional competence, and personality development. The Cell organized placement drives, webinars, grooming initiatives, and technical skill development programs with the objective of bridging the gap between academic learning and industry expectations.

#### **1. Webinar on “Key Skills for Placement Success”**

**Date:** 22 August 2025

**In Collaboration with:** Naukri Campus

**Platform:** Google Meet

The session was conducted by Mr. Rishabh Shukla, Placement Expert, focusing on resume building, interview techniques, communication skills, and understanding corporate expectations. Students were allowed to interact and ask questions regarding career planning and interview anxiety.

#### **Outcome Indicators:**

- Students gained a clear understanding of how to prepare professional resumes tailored to specific job roles.
- Participants learned strategies for handling interviews, including answering questions effectively and presenting themselves confidently.
- Students improved awareness of corporate expectations and workplace culture.
- The session helped students develop better communication skills and professional behavior.

- Attendees reported increased confidence in participating in placement activities.
- Students were motivated to actively work on their career planning and professional profiles.

## **2. Gillette Grooming Education Drive**

**Date:** 26 August 2025

**Venue:** College Campus

The drive emphasized personal grooming, hygiene, professional presentation, and the importance of first impressions in career development. Free Gillette razors were distributed to male students to promote hygiene awareness.

### **Outcome Indicators:**

- Students became aware of the significance of personal grooming and hygiene in professional life.
- Participants learned the impact of body language, dressing style, and overall presentation on professional image.
- The session encouraged students to develop discipline and self-confidence through proper grooming practices.
- Students understood that grooming is closely linked to leadership presence and professional success.
- Attendees were motivated to adopt new habits for personal care and professional appearance.



**Coordinator,**

**Career Counselling Cell**